



Budget Panel
2nd December 2009

**Report from the Director of
Policy & Regeneration**

For Action

Wards Affected:
ALL

Structure & Staffing Review Implementation

1.0 Summary

- 1.1 On 13th October 2009 the Budget Panel received a presentation on Brent Council's Improvement and Efficiency Strategy. The projects outlined in the strategy were designed to reconfigure the way the council provides services to the public, at the same time as achieving substantial efficiencies.
- 1.2 As part of its Budget Scrutiny role the Budget Panel asked for information on the progress of the Structure and Staffing review to be brought before them.

2.0 Recommendations

- 2.1 That members examine and comment on the Structure & Staffing Review.

3.0 Detail

- 3.1 On 13th October 2009 the Budget Panel received a presentation on Brent Council's Improvement and Efficiency Strategy. The projects outlined in the strategy were designed to reconfigure the way the council provides services to the public, at the same time as achieving substantial efficiencies. The projects are divided into gold, silver and bronze depending on their strategic importance and their ability to deliver savings. Savings targets and timescales have been included.
- 3.2 As part of its work the Budget Panel was keen to look take a more in-depth look at the Structure and Staffing review gold project. Graham Ellis Director of Business Transformation will be attending the meeting.

- 3.3 The Improvement and Efficiency action plan sets a savings target of £8.5 million for this project which is due to be completed by the end of 2012. The attached document provides the Budget Panel with an overview of information contained in the project inception document.
- 3.4 Members will recall that they have already identified some of the risks to implementing the action plan and they may wish to explore these in relation to this project. These include:
- The pace of change
 - Effective project management
 - Capacity
 - Staff engagement

4.0 Financial Implications

4.1 None

5.0 Legal Implications

5.1 None

6.0 Diversity Implications

6.1 None

7.0 Staffing/Accommodation Implications (if appropriate)

7.1 None

Background Papers

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